

# **Anti-Slavery Policy**

**Imp: 08 / 2016**

**Rev: 03 / 2019**

**Signed:**

**Managing Director**

## 1. Policy Statement:

Modern slavery is a crime and a violation of fundamental Human Rights. It take many various forms, such as slavery, servitude, forced and compulsory labour and human trafficking.

All of the detailed have a common fact, that is the deprivation of a person's liberty and the exploitation of them for personal or commercial gain.

RML Limited have a zero tolerance approach to modern slavery and are committed to acting ethically and with integrity in all of the Company's business undertakings and relationships.

RML Limited have implemented and will enforce this policy to ensure the effective systems and controls applied by the Company are maintained to ensure modern slavery is not taking place within or as part of any of the Company's undertakings or within any of the Company supply chains.

RML Limited are further committed to ensuring the transparency of its business and the approach it takes to modern slavery.

The Company will ensure the obligations of the Modern Slavery Act 2015 will be addressed fully.

It also requires and expects the same standard to be applied and implemented from all of its suppliers and other business partners.

RML Limited expect from it suppliers and other business partners specific prohibitions whether it be for adults or children to be committed to and implemented as required.

This policy applies to all persons working for or on behalf of RML Limited in any capacity.

This policy does not form part of any employees Contract of Employment.

This Policy may be amended and updated as required by regulatory amendment or to support any further regulations enacted by the Government of the Country.

Signed

Managing Director

Date: March 2019